

DARRYL FENNEL  
School Bus and Student Transportation Expert

**PROFESSIONAL EXPERIENCE**

2017 to present     **Robson Forensic, Inc.**  
*Associate*

Provide technical investigations, analysis, reports, and testimony toward the resolution of claims and litigation involving the transportation of school students, including driver hiring and training; fleet management; route planning; accommodations for special needs students; and facilities management.

2009 to 2020     **Wayne Township Public School**  
*Executive Manager of Transportation*

- administration of the transportation department day to day operations maintaining all safety guidelines established by the Department of Education
- manage School Transportation Efficiency and Corrective Action Plan
- supervise New Jersey Department of Education mandated District Report of Transported Resident Students
- supervision of head dispatchers and two assistant dispatchers
- supervision of fleet manager and four maintenance staff members which maintains 86 school buses, 31 district vehicles and 140 pieces of small equipment
- manage district's outside contracts for student transportation
- manage a staff of 112 employees at two locations
- oversees scheduling and routing for 86 district buses transporting 3,000 students daily
- manage the Student Transportation Information System distributing bus passes
- supervise non-public transportation managing aide in lieu reimbursement
- supervise all other aspects of transportation; 14 district schools, athletics, and field trips
- established School Bus Retirement Plan
- collaboration with student support services for establishing the transportation for all special education students, in district, out of district, as well as homeless and displaced students
- perform employee yearly evaluations, payroll, fingerprints, hiring, union negotiations, grievances disciplinary hearings, background checks
- implement, evaluate and update district policies and procedures regarding student transportation
- instituted staff development and safety training programs mandated by the Department of Education
- development and Implementation of school bus safety curriculum for students K-8
- supervised transportation regulations govern by New Jersey Administrative Code Title 6 and 6A
- supervised transportation regulations govern by New Jersey Administrative Statutes Title 18A

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- supervise district's School Bus Safety Program mandated by Department of Education
- administer the Department of Motor Vehicle mandated school bus inspections cycle instituted twice yearly
- supervise accident investigation and random drug screening
- establish and manage transportation Global Positioning System (GPS)
- supervise transportation bus video system
- created and maintain transportation website
- manages the district's wide emergency communication system in conjunction with the township
- oversee waste management, recycling and environmental issues
- prepare budget for a \$5.4 million operation

2003 to  
2009

**City of Englewood**

*Manager of Operations*

- administration of the entire day to day operations of the public works department.
- supervision of five supervisors
- supervision of central maintenance operation with 3 maintenance staff members which maintained all department vehicles and equipment
- managed a staff of 66 township employees
- supervised employees in sanitation collection and solid waste disposal regulated by the Department of Environment Protection Agency
- managed the township's recycling program according to the guidelines of Department of Environment Protection Agency
- supervised the township's solid waste transfer station
- oversaw the road maintenance including snow and leaf removal
- supervised all township parks and public land within the guidelines of the Green Acres Properties
- managed all township building and facility maintenance
- supervised township sewer system maintenance program
- managed employee evaluations, payroll, hiring, union negotiations, grievances disciplinary hearings
- implemented, evaluated and updated departmental policies, procedures and guidelines regulated by the Department of Environment Protection Agency
- instituted staff development and safety training programs for departmental employees
- conducted accident investigation

**DARRYL FENNEL**  
School Bus and Student Transportation Expert

1992 to **Laidlaw Educational Services, Inc.**

2003 *Branch Manager*

*1994-2003*

*Head Dispatcher*

*1992-1994*

- administration of entire day to day operations of a large transportation corporation
- oversaw the scheduling and routing for 150 buses serving the Northern New Jersey area
- managed the transportation of over 100 schools and corporations
- collaborated with district's Special Education Departments to establish the transportation for all special education students
- supervised 2 dispatchers
- supervised charter manager contracting school field trips and athletics
- supervised fleet manager and 7 maintenance staff members who maintained 150 school buses
- performed employee evaluations, payroll, fingerprints, hiring, union negotiations, grievances disciplinary hearings, background checks
- implemented and evaluated company policies and procedures governing student transportation
- ensured corporate compliance to internal and external needs
- instituted staff development and safety training programs mandated by the Department of Education
- administered the Department of Motor Vehicle mandated school bus inspections cycle instituted twice yearly
- supervised accident investigation and random drug screening
- administered budget planning and monthly financial strategies as well as direct and indirect expenses
- developed operation from a 14% IBT to 20% IBT with a \$1 million average yearly profit and \$6 million total revenue

1987 to **Ridgefield Park Transport**

1992 *Head Dispatcher*

- administration of entire day to day operations of a private transportation trucking corporation
- supervised the scheduling and routing of 66 over the road refrigerated trucks
- supervised 3 dispatchers with direct control of 70 company drivers operating in the Northeast, Southeast and Mid-West
- supervised 3 terminals assuring the delivery of customer freight in a timely fashion
- Performed employee evaluations, payroll, driver's log, back hauls trip leasing and brokerage agreements
- implemented and evaluated company policies and procedures governing transportation
- initiated and phased in owner-operator division with operations management
- ensured corporate compliance to internal and external needs
- instituted staff development and safety training programs

**DARRYL FENNELL**  
School Bus and Student Transportation Expert

- administered budget planning and monthly financial strategies as well as direct and indirect expenses
- managed all aspects of vehicle breakdowns and driver problems
- performed accident investigations

**PROFESSIONAL CREDENTIALS**

Certified in the Standard of Care for Transporting Student – Legal Overview  
Certified DOT Training Signs and Symptoms of Drug and Alcohol Use  
Certified Public Works Manager by the Public Works Association of New Jersey  
New Jersey Certified Recycle Professional  
Commercial Driver's License (CDL)

**EDUCATION**

NJ State Recycle Coordinator Certification, Rutgers University, East Brunswick, NJ,  
2007-2009  
Management Leadership Training Program, Laidlaw University, Atlantic/Southeast  
Region, 1992-1994

**PROFESSIONAL MEMBERSHIPS**

National Association for Pupil Transportation  
School Transportation Supervisors Association  
Solid Waste National Association  
Public Works Association of NJ  
Association of New Jersey Recyclers