

MICHAEL GERARD  
Police Practices and Premises Security Expert

**PROFESSIONAL EXPERIENCE**

2018 to present     **Robson Forensic, Inc.**  
*Associate*

Provide technical investigations, analysis, reports, and testimony toward the resolution of commercial and personal injury litigation and failure analysis related to police practices and premises security incidents. Police Practices and procedures expertise includes the duties and responsibilities of patrol officers, investigators, supervisors, departments and municipalities including:

- Use of Force
- Pursuits
- Active Shooter
- Police officer training
- Supervision of police personnel
- Emergency vehicle operation
- Vehicle Escorts and processions
- Manual traffic control
- Sex and human trafficking
- Treatment of prisoners
- Internal investigations
- Policy and procedure development
- Applicant background investigations
- Securing crime and accident scenes
- Critical Incident planning and training
- Maritime law enforcement operations

Premises security expertise related to areas of event safety and security; identification and mitigation of physical hazards; crime foreseeability; active shooter training and measures; threat, risk and vulnerability assessment; active and passive security measures; access control; Crime Prevention Through Environmental Design (CPTED); security personnel; use of force; background screening; critical incident response and training; sex and human trafficking recognition and training; emergency planning and operations at sites including:

- Retail facilities and shopping malls
- Restaurants, clubs and bars
- Parking lots and garages
- Lodging and convention center facilities
- Commercial and office buildings
- Outdoor/indoor events and public gatherings
- Government buildings
- Mass transit facilities

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- Crowd control
- Workplace violence
- Public and private schools
- College campuses
- Child care facilities

1993 to  
2018

**Schaumburg Police Department**

*Police Lieutenant*

2013-2018

Held positions of Patrol Watch Commander, and Special Operations Lieutenant.  
Supervised 8 sergeants, 26 sworn officers and 50 police auxiliary officers.

- Developed police use of force training and policy
- Taser policy, implementation and evidence management
- Developed policy and training for less than lethal weapons platforms
- Managed the firearms program and range
- Developed concealed carry policy and training for police officers
- Developed and implemented active shooter training and functional exercise for staff of the local high school district
- Developed and implemented the Rescue Task Force (RTF) for law enforcement and fire personnel
- Developed and implemented active shooter training for hotels
- Developed and implemented sex and human trafficking training for staff at locations including a convention center, hotels, motels, restaurants, and massage establishments
- Conducted state and federal investigations into sex and human trafficking
- Supervised and trained police officers in the investigation of sex and human trafficking
- Implemented police pursuit training and policy
- Implemented license plate recognition program and policy
- Managed complex criminal and personnel investigations
- Conducted fiscal budgeting and grant writing
- Managed the traffic crash reconstruction team
- Supervised high risk events that included search warrants and undercover operations
- Supervised the proper treatment of prisoners

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*Police Traffic Sergeant/Emergency Services Supervisor* *2008-2013*

Supervised traffic unit, animal control and abandoned vehicle officers. Duties included grant administration, traffic control for special events, police motorcycle unit, emergency services, and the fatal crash reconstruction team.

- Planned and supervised safety and security operations for the Supercycle show
- Planned and supervised security and law enforcement operations at events involving high profile celebrities, and bands at indoor and outdoor venues
- Participated in security planning in conjunction with the U.S. Secret Service for dignitary visits from former presidents
- Planned and deployed law enforcement at Woodfield Mall to provide security during the holiday shopping season
- Conducted security assessments for private sector facilities including hotels, primary and secondary schools, daycare facilities, corporate facilities and entertainment venues
- Developed emergency planning and preparedness programs for active shooter and law enforcement response for primary and secondary schools, colleges, daycare facilities, sales and services businesses, and varying corporate entities
- Developed active shooter training and all-hazards program for an indoor shopping mall with 300 retail stores, restaurants and night clubs
- Developed active shooter training and implemented a full scale law enforcement exercise at an indoor shopping mall with 300 retail stores, restaurants and night clubs
- Conducted active shooter training for 16 public and private community schools and the Motorola Corporation
- Planned for the pharmaceutical distribution of the Strategic National Stockpile for a population of 100,000 from the distribution site
- Developed policies, programs, and training for less than lethal weapons systems including Taser, kinetic energy impact projectiles and FN 303
- Implemented Taser-Axon cloud based evidence management system
- Conducted crowd control and field force training of law enforcement personnel
- Conducted fiscal budgeting and grant writing

*Police Patrol Sergeant* *2002-2008*

Supervision of eight to 15 police patrol officers. Duties included day to day direct supervision of personnel in the performance of their assigned duties

- Supervised personnel during critical incidents
- Monitored and implemented proper staffing levels
- Investigated complaints of improper conduct by police officers
- Prepared employee performance evaluations
- Supervised crime scenes

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*Commander and Member of the Police Honor Guard* 1999-2012  
Recruited, organized and trained unit members. Responsible for budgeting, scheduling and planning special events. Participated in varying special events throughout the community and nearby areas.

*Criminal Investigations Detective* 1998-2002  
Investigated various criminal cases including violent crimes and sex crimes against children.

- Conducted victim sensitive interviews (VSI)
- Interviewed and Interrogated suspects, witnesses and victims
- Prepared reports and provided sworn testimony
- Conducted surveillance of suspects and locations in regard to criminal investigations
- Conducted credit card and check fraud investigations
- Participated in mutual criminal investigations with other law enforcement agencies that included the FBI, local law enforcement agencies and varying state agencies

*Police Patrol Officer* 1993-1998

- Enforced the criminal and traffic laws of the State of Illinois
- Provided court testimony in traffic and criminal cases
- Implemented the proper protocol in regards to the preservation, collection and inventory of evidence
- Conducted bicycle patrol assignments in high crime areas
- Member of a 12 officer SWAT team

2015 to 2019 **Lake County Sheriff's Department**  
*Lake County Sheriff's Marine Unit Deputy*  
Provide maritime law enforcement on the inland waterways of Lake County, Illinois and Lake Michigan. Enforced applicable laws governing the operation of watercraft, including the United States Coast Guard rules and regulations, operation of watercraft under the influence of alcohol and drugs, watercraft rescue and crash reporting and emergency boat operation.

Provide a law enforcement and security presence at a nightclub and restaurant located on an inland lake of Lake County, IL. Monitor the patrons and employees in attendance and implement the proper actions in regard to improper behavior of those on site.

1995 to 1997 **Garcia Security Services**  
*Contract Private Security*

- Monitored incoming and outgoing patrons at various special events
- Monitored patrons at special events and implemented proper crowd management of groups of patrons

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1992 to **Glen Ellyn Police Department**  
1993 *Patrol Officer*

- Enforced the criminal and traffic laws of the State of Illinois
- Provided court testimony in local ordinance and traffic court
- Implemented the proper preservation, collection and inventory protocol for evidence.

**PROFESSIONAL CREDENTIALS**

Beverage Alcohol Sellers and Servers Education and Training (BASSET), 2018

**EDUCATION**

BS, Criminal Justice Administration, Magna Cum Laude, Western Illinois University, May 1991

AAS, Applied Science, Police Science, Rock Valley College, July 1989

Continuing education:

Crime Prevention Through Environmental Design (CPTED) Stop Talking About It and Live It, ASIS, 2019

Crime Prevention Through Environmental Design (CPTED), Strategies for the 21<sup>st</sup> Century, ASIS, 2019

Crime Prevention Through Environmental Design (CPTED), Designing Out Crime, ASIS, 2019

Improving Video Surveillance Effectiveness, ASIS, 2019

Dealing with Customers Who Present Signs of Impairment or Intoxication, ASIS, 2019

Understanding and Planning for School Bomb Incidents, New Mexico Tech, 2018

Problem-Oriented Policing Conference, 2018

G-775, EOC Management and Operations, FEMA, 2017

Law Enforcement Human Trafficking, 2017

Less Lethal Executive Forum, NEMRT, 2017

ARMA Defensive Tactics and Use of Force Training, Schaumburg Police, 2017

Illinois Lead Homicide Investigators Annual Training Conference, 2016

Taser Instructor Recertification, Taser International, 2016

School Violence, Law Enforcement Preparation and Response, 2016

Constitutional Use of Force, Calibre Press, 2016

Reality Based Scenario, Use of Force, De-Escalation Tactics, 2016

Firearm Use of Force Review, Schaumburg Police, 2016

Taser Technology Summit, Taser International, 2016

Rapid Deployment, Schaumburg Police Department, 2016

Refresher Course for Extended Range Impact Munitions-Less Lethal, Schaumburg Police, 2015

IS 201, Forms for Development of Incident Action Plan, FEMA, 2015

IS 775, EOC Management and Operations, FEMA, 2015

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Marine Unit Certification, Lake County Sheriff's Department, 2015  
ARMA Baton and OC Certification, Schaumburg Police, 2015  
Detention Facility Training, Schaumburg Police, 2015  
Decision Making for Critical Incident Response, Schaumburg Police, 2015  
In-Service Use of Force Test, Schaumburg Police, 2015  
Taser Instructor Recertification, Taser International, 2014  
Rapid Deployment Active Shooter FTX, Schaumburg Police, 2014  
Reasonable Suspicion: Substance Abuse in the Workplace, Schaumburg SIPD, 2014  
School of Police Staff and Command, Northwestern University, May 2014  
Police-Fire-EMS Mass Casualty Response to Active Shooters, Schaumburg, 2014  
Use of Force In-Service Scenario Training, Schaumburg Police, 2014  
ARMA Defensive Tactics Training, Schaumburg Police, 2014  
Force Science Institute: Principles of Force Science Certification, 2014  
Taser Technician Certification, Taser International, 2013  
A.L.I.C.E. Active Shooter Response Options Instructor Course, 2013  
Pressure Point Control Tactics (PPCT) Training, Schaumburg Police, 2013  
Use of Force Update for Administrators and Supervisors, NEMRT, 2013  
Standardized Field Sobriety Testing, NEMRT, 2013  
Prevention and Response to Suicide Bombing, New Mexico Tech, 2013  
Active Shooter School Safety Training, 2013  
Illinois School Resource Officer Conference, 2013  
Taser X26 and X2 Electronic Control Devices Instructor Certification 2012, 2014, 2016  
School Safety Conference, Reta Security, 2012  
Threat Assessment and Management Training, FLETC 24 hours, 2012  
Use of Force, Risk, Management and Legal Strategies, Lifeline Training, 2012  
Use of Force Myths and Realities, Lifeline Training, 2012  
Less Lethal Training, Schaumburg Police, 2012  
Crowd Control and Defensive Tactics (instructor), 2012  
Mobile Field Force Concepts, Train the Trainer, ITOA, 2012  
Law Enforcement Response to Civil Disorder, ITOA, 2012  
Defensive Driving, Schaumburg Police, 2012  
Police Pursuit Training, Schaumburg Police, 2012  
De-escalation and Minimizing Use of Force, Schaumburg Police, 2012  
Retail Mall Symposium, Orland Park Police, 2012  
Taser Instructor Certification, Taser International, 2012  
IS 706 Intrastate Mutual Aid Introduction, 2011  
Detention Facility, Schaumburg Police, 2011  
Police Motorcycle Operator Training Certification, Northwestern University, 2011  
Incident Response to Terrorist Bombings, New Mexico Tech, 2011  
Metra Rail Emergency Preparedness, Metra, 2011  
Standardized Field Sobriety Testing Refresher, Schaumburg Police, 2011  
Threat and Risk Assessment Meeting 310, FEMA, 2010  
IS 701a Multiagency Coordination System, FEMA, 2010  
IS 704 Communications and Information Management, FEMA, 2010

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Use of Force Takedowns and Handcuffing, Schaumburg Police, 2010  
Operational Value of Threat, Risk and Vulnerability, National Domestic Preparedness Coalition, 2010  
K to 12 School Threat Assessment, NEMRT, 2010  
School Crisis Planning Workshop, MPFD, 2009  
Prisoner Restraint Escape, Schaumburg Police, 2009  
MDTS Baton Use of Force Recertification, Schaumburg Police, 2009  
ICS 400 Advanced Incident Command General Staff, FEMA, 2008  
School Safety Conference, Valley View School District, 2008  
Assessing Threats of Targeted School Violence, FBI, 2008  
FN 303 Less Lethal Review, Schaumburg Police, 2008  
Emergency Vehicle Operation (EVO) Practical, Schaumburg Police, 2008  
Forming Critical Incident Teams in Schools, NEMRT, 2008  
WMD Technical Emergency Response Training, FEMA, 2008  
WMD Respiratory Protection Program, FEMA, 2008  
ICS 300 Intermediate for Expanding Incidents, FEMA, 2008  
Rapid Deployment Active Shooter, Schaumburg Police, 2008  
Rifle Transition Training, Schaumburg Police, 2008, 2009  
Standardized Field Sobriety Testing, NEMRT, 2008  
Emergency On-Site Planning and Integrated Facility, ISC-1, 2007  
Homeland Security Exercise Evaluation Program, IEMA, 2007  
ICS 120 Introduction to Exercises, FEMA, 2007  
MDTS, Baton, Use of Force OC Spray, Schaumburg Police, 2007  
Rapid Deployment Phase 3, Schaumburg Police, 2007  
Prisoner Transportation Training, Schaumburg Police, 2007, 2009, 2011  
Supervising Field Training Officers and the Evaluation Process, 32 hours, 2006  
Defensive Tactics Use of Force, Schaumburg Police, 2006  
FN 303 Less Lethal Qualification, Schaumburg Police, 2006  
IS 800 National Response Framework, FEMA, 2005  
Rapid Deployment to Critical Incidents, Schaumburg Police, 2005  
Emergency Vehicle Operation, Schaumburg Police, 2005  
Ballistic Shield Qualification, Schaumburg Police, 2005  
Personnel Early Warning System, Schaumburg Police, 2004  
Ballistic Shield Training, Schaumburg Police, 2004  
Emergency Vehicle Operations Training, Schaumburg Police, 2004  
Edged Weapons Defensive Tactics, Schaumburg Police, 2004  
Pursuit Seminar for Middle Managers, FLETC, 2003  
Supervision of Police Personnel, Northwestern University, 2002  
Police Pursuits Review, Schaumburg Police, 2002  
Arrest, Search and Seizure for Sergeants and Lieutenants, NEMRT, 2002  
Critical Incident Response, NIPAS, 2002  
Child Abuse Homicide Investigators Conference, 2001  
Investigative Interviewing for Child Abuse, John Reid and Associates, 2000  
Sex Crimes Investigations, NEMRT, 2000  
Child Abuse Investigations, NEMRT, 2000  
MDTS Recertification, Schaumburg Police, 2001

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Date Rape Training, NEMRT, 1999  
Straight Baton Course, Schaumburg Police, 1999  
MDTS and Use of Force, Schaumburg Police, 1999  
40 Hour Juvenile Specialist Skills Program, Illinois Training and Standards Board, 1998  
The Reid Technique of Interviewing and Interrogation, John Reid and Associates, 1998  
Swat 2 Advanced Tactical and Hostage Rescue Operations, IACP, 1998  
MDTS and Use of Force, Schaumburg Police, 1998  
32 Hour Police Cyclist Certification, NEMRT/IPMBA, 1997  
40 Hour Basic Investigative Skills Program, Illinois Training and Standards Board, 1997  
SWAT 1 Basic Tactical Operations, IACP, 1997  
Responding to Hostage Situations, NEMRT, 1997  
Raid Planning and High Risk Warrant Service, NEMRT, 1997  
40 Hours Gang Enforcement Specialist Program, Illinois Training and Standards Board, 1997  
24 Hour Interviews and Interrogations Understanding Subconscious Cues, NEMRT, 1997  
Introduction to Emergency Response Teams, Illinois Law Enforcement Training and Standards Board, 1996  
40 Hour Officer Survival, FBI, 1996  
Officer Down: Tactical Response Techniques, NEMRT, 1996  
Interviews and Interrogations, NEMRT, 1996  
Community Oriented Policing Training, Schaumburg Police Department, 1996  
H and K MP5 Sub-Gun Training, Schaumburg Police Department, 1995  
Control Tactics, Schaumburg Police Department, 1995  
Monadnock PR 24 Certification, 1993  
Hazardous Materials, Illinois State Police, 1992  
Illinois Training and Standards Board Basic Law Enforcement Certification, Illinois State Police Academy, 1992  
Emergency Medical Services for First Responders, 1992  
Illinois Training and Standards Board Basic Law Enforcement Certification, 1992

**PROFESSIONAL MEMBERSHIPS**

International Associations of Chiefs of Police (IACP)  
ASIS International  
International Association of Marine Investigators (IAMI)  
International Association of Human Trafficking Investigators (IAHTI)  
International Association of Human Trafficking Investigators (IAHTI)

**PUBLICATIONS**

Woodfield Mall Emergency Procedures Manual, Taubman Properties, 2011