THE EXPERTS
Robson Forensic

BENJAMIN L. BERNHART, CSNT
School Bus and Student Transportation Expert

PROFESSIONAL EXPERIENCE

2025 to Present **Robson Forensic, Inc.**
Associate
Provide technical investigations, analysis, reports, and testimony toward the resolution of claims and litigation involving the transportation of school students, including driver hiring and training; fleet management; route planning; accommodations for special needs students; and facilities management.

2024 to 2025 **Easton Area School District**
Director of Transportation

- Administration of the transportation department day-to-day operations maintaining all safety guidelines established by the State and Federal Motor Carrier Safety Administration
- Developed departmental budgets, purchasing, and maintained the necessary records for state transportation reporting
- Supervised a diverse population of 90 employees including administrative professionals, mechanics, bus and van drivers
- Updated and modernized the employee handbook
- Created an in-service professional development program for transportation employees Performed employee evaluation on all transportation department employees
- Issued disciplinary actions, as specified in the Teamsters collective bargaining agreement and responded to any union grievances
- Reorganized bus routes to maximize resources, efficiency and safety to transport 9,000 students to 9 district schools, 25 non-public and charter schools and several out-of-district special education schools
- Collaborated with student support services to establish the transportation for foster care students and displaced students that required transportation through the McKinney-Vento Act
- Worked with the special education department to establish transportation for special education students and participated in an Individualized Education Program (IEP) meetings as needed
- Ensured that drivers received, reviewed and understood student 504 plans and IEPs
- Ensured that drivers received training in mandated reporting, harassment, bullying, sexual harassment
- Established a working relationship with school principals with the goal of improving student behavior and management on school buses
- Conducted school site visits to ensure that student drop off and pick up were conducted in a safe manner and worked closely with the school's principal and district police personnel to mitigate issues
- Participated in the design process of a designated school bus zone for a new high school

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- Participated in the negotiation process for any necessary contracted transportation services
- Oversaw a fleet of 107 district owned vehicle fleet
- Re-established the Northampton County School Bus Safety Competition after a lengthy, multi-year hiatus
- Developed and implemented a 360-degree training program to onboard new CDL school bus

2023 to Present **Bernhart Transport, LLC, dba All Things Disneyana**
CEO
Owner operator of an independent retail business

2023 to 2024 **Eshelman Transportation, Inc.**
Supervisor

- Maintained and adjusted school bus routes for the Schuylkill Valley School District
- Drove school bus routes
- Trained new drivers and prepared them for the CDL road test
- Conducted recertification evaluations on school bus drivers to determine credential maintenance

2018 to 2023 **Exeter Township School District**
Director of Transportation

- Administration of the transportation department day-to-day operations maintaining all safety guidelines established by the State and Federal Motor Carrier Safety Administration
- Supervised a diverse population of 80 employees including administrative professionals, mechanics, bus and van drivers and vehicle aides
- Established a working relationship with the Special Education Department to ensure that students with disabilities were transported in a safe environment
- Implemented new safety procedures for all vehicles transporting students with disabilities, including a written evacuation plan and additional training
- Initiated a system-wide transition from a manual database routing system to a computerized one that created heightened efficiency, accuracy, productivity and safety
- Initiated a system-wide transition from an analog radio system to a modern and more functional digital system
- Developed and implemented new human resources best practices to secure proper hiring, staffing, training, and recertification of drivers
- Created an in-service professional development program for transportation employees
- Developed, implemented and oversaw the Federal Motor Carrier Safety Administration Entry Level Driver Training and Drug & Alcohol Clearinghouse programs

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- Achieved third & fourth place winner of the Berks County School Bus Safety Competition and participated in the Pennsylvania State competition
- Participated in design, equipment selection and construction of modern school bus garage / transportation center
- Created bid specifications for school buses, including buses with a wheelchair lift and track seating

2017 to 2018 **Brandywine Transportation**
Driver and Supervisor

- Responsible for the depot operations for Brandywine Transportation, Brandywine Heights Area SD
- Oversaw the safe school bus transportation of students which included conducting emergency evacuation drills and dismissal procedures to ensure staff and student responsiveness and safety protocols
- Conducted all human resource responsibilities to include, hiring, training, observing, critiquing, and re-certifying drivers consistent with the State code
- Created a monthly operational bill in accordance with the contract with the school district

2015 to 2017 **Eshelman Transportation, Inc.**
Bus Driver

- Drove school bus routes and served as the Schuylkill Valley School District wide school bus substitute driver
- Achieved second place winner of the Berks County School Bus Safety Competition and participated in the Pennsylvania State competition
- Earned PennDot Certification as School Bus Driver Instructor
- Trained new drivers and prepared them for the CDL road test
- Conducted recertification evaluations on school bus drivers to determine credential maintenance

1991 to present **Outer Station Project**
CEO

- Researched and authored numerous publications and magazine articles covering the history and operations of rail transportation
- Assisted several historical societies with their membership publications

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School Bus and Student Transportation Expert

PROFESSIONAL CREDENTIALS

Certified in Special Needs Transportation (CSNT), National Association of Pupil Transportation, 2020
Pennsylvania Department of Transportation School Bus Driver Instructor, 2017
Pennsylvania Commercial Driver's License
- Airbrake Restriction Removed
- Passenger and School Bus Endorsements

EDUCATION

B.A., History, Albright College, Reading, Pennsylvania

CONTINUING EDUCATION

Recognizing and Reporting Child Abuse: Mandated and Permissive Reporting in Pennsylvania, University of Pittsburgh School of Social Work, 2026
Pennsylvania Certified School Transportation Professional, PASBO, 2022 (expired)
Certified Enhanced Qualifications Transportation, PASBO, 2021
Transfinder University: Routing Software Proficiency, 2017

PROFESSIONAL MEMBERSHIPS

National Association of Pupil Transportation

SPEAKING ENGAGEMENTS

School Buses and Railroad Grade Crossings, School Transportation News (STN) Expo Indy, October 4, 2021

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