

PROFESSIONAL EXPERIENCE

2021 to present **Robson Forensic, Inc.**
Associate

Provide technical investigations, analysis, reports, and testimony toward the resolution of civil and criminal litigation pertaining to police practices along with duties and responsibilities of police officers and supervisory staff. Expertise also includes critical incident planning and execution, police training requirements, premise security and standards that include:

- Emergency management
- Use of force
- Dignitary protection
- Crowd control and special events
- Internal investigations
- Employment background investigations
- Swat operations/supervision
- Policy and procedure development
- Criminal investigations and crime scenes
- Vehicle accident investigations
- Undercover and narcotics unit operations
- Police leadership and supervision
- Treatment of prisoners
- Response, planning and training for active shooter incidents
- Emergency vehicle operation and police pursuits
- Training of law enforcement officers

Premises security expertise related to areas of event safety and security; identification and mitigation of physical hazards; security assessments and crime foreseeability; active shooter training and measures; active and passive security measures; access control; security personnel; use of force; workplace violence, background screening; critical incident response and training; emergency planning and operations at sites including:

- Retail facilities and shopping malls
- Restaurants, clubs and bars
- Housing complexes
- Parking lots and garages
- Lodging and convention center facilities
- Commercial and office buildings
- Outdoor/indoor events and public gatherings
- Government buildings
- Schools
- Utility companies
- Hospital and Nursing Home Facilities

THE EXPERTS
Robson Forensic

MICHAEL D. PEARL, CPP
Police Practices and Premises Security Expert

2020 to
2021 **North Branch Construction**
Safety Director

- Maintained OSHA standards at all project sites
- Conducted safety training and research PPE trends
- OSHA 30 certification
- Accident investigations
- Established COVID-19 protocols

2016 to
2020 **First Line Defense, LLC**
Owner

- Interactive workplace violence presentations
- Conducted physical security assessments of property
- Developed policies, procedures and protocol
- Established business COOP plans
- Orchestrated realistic training to exercise plan
- Consulted with employee hiring, discipline and termination

2007 to
2019 **Central New Hampshire Special Operations Unit Commander**
Commander

Led a 50 person regional SWAT team covering 1500 square miles within 20 membership communities. Responsible for selection and training of SWAT personnel and the planning of high risk incidents

Team Leader 2010-2012
Responsible for oversight of 7-10 officers during SWAT operations

Operator 2007-2010
Responded to critical incidents including hostage and barricaded individuals at the direction of the Commander

2000 to
2020 **City of Concord, Concord Police Department**
Lieutenant-Day Shift Commander

Held position of Senior Patrol Watch Commander, supervised patrol officers, patrol sergeants, civilian dispatchers, and records personnel.

- Reviewed and evaluated use of force, pursuits, and officer complaints
- Conducted internal investigations
- Directed group towards achievement of department goals
- Oversight of overall daily police operations
- Implemented run, hide, fight training for all district schools
- Formulated directed patrols for business/apartment complexes
- Frequent presenter at local businesses for crime prevention

Sergeant-Criminal Investigations and Youth Services Division 2013-2014
Supervised both the criminal investigations and youth services divisions

- Assignment of all investigations to appropriate detective and bureau
- Oversaw 14 detectives including Computer Crimes Division/SROs
- Responsible for internal investigations

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- Initiated all juvenile detectives to obtain forensic interview training
- Established cross training between both divisions for knowledge depth
- Responsible for crime scene preservation and evidence collection

Sergeant-Training and Services Division

2011-2013

Handled all training and equipment aspects for agency

- Field Training Officer Program Commander
- Oversaw records division, community resource unit and traffic unit
- Developed mandatory training schedule for entire department
- Secured funding for law enforcement equipment
- Conducted the testing and evaluation of new equipment, firearms, and clothing
- Conducted new hire onboarding with testing and training

Sergeant-Patrol Division

2008-2011

Midnight shift supervisor-responsible for 12 officers

- Tasked with yearly officer evaluations
- Championed training and promotional opportunities
- Conducted police officer incident training
- Adjusted goals tailored to midnight operations
- Oversight of DWI enforcement

Detective-Drug Enforcement Unit (Undercover)

2005-2008

Purchased illicit drugs and investigation of vice crimes

- Partnered with federal agencies including ATF, DEA and FBI
- Conducted interviews and interrogations
- Spearheaded 20 prostitution arrests within city
- Compilation of hundreds of search and arrest warrants
- Acquired video recording device for case evidence

SWAT Operator-Concord Police Tactical Apprehension Team

2002-2007

Specialized training and deployment for high risks incidents

- Responsible for equipment inventory
- Tasked with developing operational plans
- Mentored new operators placed on team
- Main entry team assignment

Police Officer-Patrol Division

2000-2005

Assigned primarily to Heights Division for patrol functions

- Enforcement of criminal and motor vehicle laws
- District, superior, federal courts and grand jury testimony
- Active community policing involvement
- Extensive criminal investigations as patrol officer
- Honor guard member
- Crime watch discussions with apartment complex residents

THE EXPERTS
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Police Practices and Premises Security Expert

- 1998 to 2000 **Pilgrim Insurance Company**
Special Investigation Unit Investigator (SIU)
- Responsible for investigations on all fraudulent claims
 - Referral to Mass Insurance Fraud Bureau (IFB) for criminal prosecution
 - Fifty percent client base of taxi services and liveries
 - Conducted hundreds of recorded interviews of claimants
 - Participated in several examinations under oath (EUOs)
 - Active member in New England Association of Insurance Fraud Investigators (NEAIFI)
- 1995 to 1998 **Liberty Mutual Insurance Company**
Field Investigator
- Handled all insured at fault crash investigations
 - Determined liability with both involved parties
 - Set reserves for bodily injury and property damage cases
 - Authority to settle cases and obtain release
 - Negotiated settlements with claimant attorneys
 - Trained incoming field investigators
 - Utilized accident recon experts for low impact analysis/recon issues
- 1994 to 1995 **American Drug/OSCO Drug**
Loss Prevention Agent
- Responsible for apprehension of shoplifters
 - Conducted employee theft investigations
 - Handled monies for all cash drawers and lottery
- 1992 to 1994 **Sears/Kmart**
Assistant Manager Loss Prevention
Supervised loss prevention personnel
- Coordinated schedules for appropriate store coverage
 - Conducted evaluations and training for subordinates
 - Monitored CCTV and transaction history
- 1988 to 1994 **Massachusetts Army National Guard, Newburyport, MA**
Sergeant-E5 Section Sgt.
- Enlisted delayed entry program as junior in high school
 - Attended basic training and AIT at Fort Leonard Wood, MO
 - Job title-Combat Engineer 12C MOS
 - Boat Commander for Ribbon Bridge Assembly
 - Honor graduate from Primary Leadership Development Course (PLDC)
 - Honorable discharge after six years of service

PROFESSIONAL CREDENTIALS

Certified Protection Professional

MICHAEL D. PEARL, CPP
Police Practices and Premises Security Expert

EDUCATION

B.S. Criminal Justice/Legal Studies, University of Massachusetts, Lowell, MA

CONTINUING EDUCATION

Disrupting the Extremist, Blue Line Security Consulting, 2018
Crowd Management/Control Strategies for Command Staff, Modern Tactical Services, 2015
Homeland Security Exercise and Evaluation Program, NH Department of Safety Division of Fire Standards and Training, 2013
Pandemic Planning and Preparedness, Center of Domestic Preparedness, 2012
SWAT Team Commander, LEAD Consultants, 2012
Field Force Operations, Center of Domestic Preparedness, 2012
Incident Response to Terrorist Bombings, New Mexico Tech, 2012
Creating Your Risk Management Program, FEMA, 2012
Introduction to Exercises, FEMA, 2012
Operational Value of Threat, Risk, and Vulnerability Assessment Training, (OpValTRVA), FEMA, 2011
Improvised Explosive Device Counterterrorism Workshop, FEMA, 2011
Introduction to Incident Command System ICS-100, FEMA, 2011
ICS for Single Resources and Initial Action Incident ICS-200, FEMA, 2011
ICS 300 Intermediate ICS for Expanding Incidents for Operational First Responders, New Hampshire Fire Standards and Training Commission, 2011
Integrated Public Alert and Warning System (IPAWS), FEMA, 2011
ICS 400 Advanced ICS for Command and General Staff Complex Incidents and MACS for Operational, New Hampshire Fire Standards and Training Commission/National Fire Academy, 2011
National Incident Management System (NIMS) IS-700.A, FEMA, 2011
NIMS Multiagency Coordination System (MACS), IS-701.A FEMA, 2011
NIMS Public Information Systems, IS-702.A, FEMA, 2011
NIMS Resource Management, IS-703.A, FEMA, 2011
National Response Framework, IS-800.B, FEMA, 2010
Introduction to the National Infrastructure Protection Plan (NIPP), FEMA, 2010
SWAT Team Leader, LEAD Consultants, 2010
Field Training and Evaluation Program-Coordinator Seminar, Roger Williams University, 2010
Critical Infrastructure Key Resource Asset Protection Technical Assistance Program (CAPTAP), Department of Homeland Security, 2010
Command Training: First Line Supervisor Course, Roger Williams University, 2008
Leadership/Team Building for Law Enforcement, TEAM Training Associates, 2007
Methamphetamine Investigation Management, Bureau of Justice, 2006
DEA Basic Narcotics Investigations, Drug Enforcement Administration, 2006
Hostage Rescue Techniques, LEAD Consultants, 2005
MP-5/Colt M-4 Basic Operators Course, Concord Police Department, 2004
Interview and Interrogations, New Hampshire Police Standards and Training Council, 2005
Commercial Vehicle Crash Recon, New Hampshire Police Standards and Training Council, 2003
SWAT II: Advanced Tactical and Hostage Rescue, The International Association of Chiefs of Police, 2003
Motorcycle Safety Accident Investigations Course, Joseph DiGregorio, 2003
Inspection and investigation of Commercial Vehicle Crashes, IPTM, 2003

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Latent Recovery Techniques, New Hampshire Police Standards and Training Council, 2003
SWAT I: Basic Tactical Operations and High-Risk Warrant Service, The International Association of Chiefs of Police, 2002
Advanced Traffic Crash Investigations, IPTM, 2002
At Scene Traffic Crash Investigation, IPTM, 2002
Technical Crash Investigation, New Hampshire Police Standards and Training Council, 2002
Field Training Officer, New Hampshire Police Standards and Training Council, 2001
Street Survival 2001-The Tactical Edge Seminar, Calibre Press, Inc, 2001
Seminar for the Field Training Officer, IPTM, 2001
Full Time Police Officer Academy, State of New Hampshire Police Standards and Training Council, 2000
Gaze Nystagmus/DWI, State of New Hampshire Police Standards and Training Council, 2000
Fraud Claim Law Specialist, American Educational Institute, Inc, 1998

PROFESSIONAL MEMBERSHIPS

International Associations of Chiefs of Police (IACP)
ASIS International

SPEAKING ENGAGEMENTS

Associated Grocers of New England (AGNE) Trade Show Conference
“Active Shooter/Workplace Aggressor,” August 2019

Concord Hospital Impact of Trauma-Trauma Conference 2017

“EMS in the Warm Zone: Rescue Task Force,” June 2017

Manchester New Hampshire Human Resources Association (MAHRA)
“Active Shooter Awareness,” September 2016

Oil Heat Council of New Hampshire General Membership Meeting
“Keeping you and your employees safe in the workplace and on the road,”
December 2016